



DECENT WORK AND ECONOMIC GROWTH



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Goal 8 focuses on promoting inclusive and sustainable economic growth, emphasizing the importance of full and productive employment and decent work for all, particularly for children. Target 8.7 aims to eliminate the worst forms of child labour, including child soldiers, and to end all child labour by 2025.

Currently, it is estimated that 152 million children are engaged in child labour, with almost half, 72 million, working in hazardous child labour. The last two decades have seen a decline in child labour by 94 million. However, the COVID-19 pandemic now threatens to slow or even reverse the progress made and increases the risk of more children joining hazardous labour. The Secretary General's report on children and armed conflict continues to confirm that children are being recruited in their thousands, by state and non-state actors, to work as soldiers or other exploitative purposes in armed conflicts around the world. During the first 15 years that the report has been produced, more than 75,000 children were documented as being subject to this worst form of child labour.

Today's global youth unemployment rate is 14 percent three times higher than the adult rate. Without urgent investment in education and skills training, the rapidly growing population of young people, that is expected to reach nearly 2 billion by 2030, will be largely unprepared for the workforce. Work is needed to create more safe and secure opportunities for young people and to address labour market inequalities.

Youth unemployment stands at 14%, significantly higher than the adult rate, and without urgent investment in education and skills training, the burgeoning youth population projected to reach nearly 2 billion by 2030 will face significant challenges in entering the workforce. Addressing these issues is crucial for creating safe and secure opportunities for young people and tackling labour market inequalities.

Strategic Partnerships - Industry Academia Linkages

On February 16, 2023, a senior-level delegation meeting was held between COMSATS University Islamabad (CUI) and the National Aerospace Science and Technology Park (NASTP) in Rawalpindi, facilitated by the Career Development Cell (CDC) at CUI. The meeting aimed to explore opportunities for enhancing Industry-Academia linkage and to create a collaborative network of academicians to address industrial challenges and strengthen research activities.

During the discussions, various collaboration modes were considered, including CUI offering consultancy services to develop scientific procedures and processes aimed at increasing productivity. Additionally, it was proposed that an Industrial Chair for NASTP would be established at CUI, further solidifying the partnership and enhancing research capabilities.



COMSATS Projects and Career Expo Fall 2023 - 21st December 2023 at EE Lawn COMSATS University Islamabad.

Under the auspices of the esteemed Rector, Dr. Sajid Qamar, today, on December 21, 2023, Dr. Sohail Asghar, the In charge of Islamabad Campus, accompanied by the Heads of Departments, toured each stall, fostering a positive exchange of energy.



BIZ BUZZ" Business-Idea Competition

The Department of Management Sciences organized the event "BIZ BUZZ" Business-Idea Competition on November 30, 2023, aimed to provide a platform for business graduates to showcase their talent. The competition encouraged participants to present new, innovative, and challenging business ideas for societal improvement. This marked the 8 episodes of the competition, featuring 15 teams that passionately competed and presented their inventive concepts.



A One - Day Career Counselling Workshop - The Launch Pad

To prepare and equip the final year students with essential skills to enter professional lives after graduation. Many students from Computer Science and Management Sciences attended the Workshop spanning a diverse set of sessions on writing CV/Cover Letter, Professional Dress, Office Manners, and Job-Hunting Tips. Team Building activities and Mock Interviews were the main feature of the workshop. It spanned

various sessions and activities delivered by invited Alumni and Guests. The workshop was designed to prepare the students not only for a smooth transition from their student lives into their professional lives but also to stay afloat and successful in the workplace.



Career Opportunities Open for All at CUI Wah 2023

COMSATS University Islamabad (CUI), Wah Campus organized an Open House and Job Fair on December 28, 2023 for the graduating students of Fall-2023 from the Department of Management Sciences (MS) and Computer Science

(CS). Graduating students showcased their final year projects (FYPs). The participating 60 plus industries keenly observed the talent of students exhibited in 115 projects (108 from CS and 7 from MS departments). The companies conducted detailed interviews of all graduating students and 74 (59 from CS and 15 from MS) students were offered jobs and remaining were offered internship positions.

The event was inaugurated by Mr Ammar Jaffri former Additional Director General, Federal Investigation Agency (FIA) and CEO of Digital Pakistan. The Chief Guest highlighted the importance of updating the curriculum in accordance with the industry needs. The Campus Director, Prof. Dr. Muhammad Abid, T.I. welcomed the participating industry at CUI Wah Campus. He emphasized the collaborative synergy between industry and academia, highlighting the mutual benefits that accrue to students through real-world experience and practical training.

Mr. Muhammad Kamal Yamin, alumni from the Management Sciences Department and Mr. Muhammad Saeed Butt, Senior Manager BMW Germany, Alumni from the Computer Science Department shared their success stories, experience, and the role of CUI Wah Campus in their success. In the closing session, Mr. Asim Hamza Gillani, Director Projects, Pakistan Software Export Board (PSEB) was the Chief Guest. He highlighted the need for an Industry-Academia partnership which is a dire need of the era. The Chief Guest also shared details of internship opportunities provided by PSEB. The Chief Guest of the closing ceremony and Director Campus congratulated the winners and runner-up teams of the FYPs and distributed prize money and certificates to the winners and runners-up of final-year projects.



PUBLICATIONS

Publications Title	Author	Publisher	Impact Factor	Weblink
Moral exclusion in hospitality: testing a moderated mediation model of the relationship between perceived overqualification and knowledge-hiding behavior	Imran Shafique Masood Nawaz Kalyar Bashir Ahmad and Agata Pierscieniak	Emerald	11.1	https://www.emerald.com/insight/content/doi/10.1108/IJCHM-01-2022-0067/full/html
“Articulating Cognizance About What to Hide What not”: Insights into Why and When Ethical Leadership Regulates Employee Knowledge-Hiding Behaviors	Moazzam Ali Muhammad Usman Muhammad Aamir Shafique Khan, Imran Shafique and Farooq Mughal	Springer	6.1	https://doi.org/10.1007/s10551-023-05426-9
Can HR managers as ethical leaders cure the menace of precarious work? Important roles of sustainable HRM and HR manager political skill	Majid Khan Muhammad Usman Imran Shafique, Chidiebere Ogbonnaya, and Hamid Roodbari	Taylor and Francis Online	5.6	https://doi.org/10.1080/09585192.2023.2241821
“Spillover effects of crash and jump events: evidence from Chinese market”	Usman, M. Akhter, W. Haque, A.	Emerald	8.1	https://www.emerald.com/insight/content/doi/10.1108/CFRI-07-2022-0126/full/html

Total Publications:15, Only high impact factor Publications are mentioned here

In SDG 8 there were different projects during 2023, among them **“IoT-Equipped and AI-enabled WSN nodes for precision agriculture”** is worth mentioning which has worth of **PKR 0.15 million**

