**Eligibility Criteria**

Minimum Qualification & Experience for appointment to following Faculty Positions at CUI Campuses:

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| **S.No** | **Position** | **Qualification** | **Experience** | | | **Publication** |
|  | Professor (TTS) | Kindly visit URL  <http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx> | | | | |
|  | Professor (OG-IV) | Ph.D. degree in relevant field, recognized by HEC in consultation with PEC | Fifteen years teaching/research experience with at least eight years’ experience at the post-Ph.D. level in HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization will be required  Or  Ten years post-Ph.D. teaching/research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field in national or international organization. | | | Fifteen research publications in HEC/PEC recognized Journals (with at least five publications in the last five years) |
|  | Associate Professor (TTS) | Kindly visit URL  <http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx> | | | | |
|  | Associate Professor (OG-III) | Ph.D. in the relevant field from an institution recognized by the HEC in consultation with PEC. | Ten years teaching experience with at least four years’ experience at the post-Ph.D. level in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization will be required.  Or  Five years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization. | | | Ten research publications in HEC/PEC recognized Journals (with at least five publications in the last five years) |
|  | Associate Professor(OG-III) **for Architecture and Design** | Ph.D. in the relevant field from an institution recognized by the HEC  **Or**  First Class Master degree (Foreign)/M.Phil. or equivalent degree awarded after 19 Years of education in the relevant field from HEC recognized institution. | | Nine years teaching/research experience in an HEC recognized university or a post graduate institution or Professional experience in the relevant field  **Or**  Four years post Ph.D. teaching/research experience in an HEC recognized university or a post graduate institution or Professional experience in the relevant field  **Or**  Ten years teaching/research experience (with at least three years’ experience after the Master’s (foreign) or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field | Ten research Publications (With at least four publications in last five years by the calendar year (2012) HEC/ PCATP recognized Journals  **Or**  Recognition (first two positions) in at least two national/ international architectural designs competitions or design excellent awards.  **Or**  Ten research publications (with at least four Publications in last five years by the calendar year 2012) in HEC/ PCATP recognized journals  **Or**  Recognition (first two positions) in at least Three national/ international architectural designs competitions or design excellent awards. | |
|  | Assistant Professor (TTS) | Kindly visit URL  <http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx> | | | | |
|  | Assistant Professor (OG-II) **for Mass communication** | Ph.D. in the relevant field from HEC recognized institution  Or  First Class 18-year degree or equivalent degree in the relevant field from an HEC recognized institution, with not more than one 2nd Division in the academic career | with no experience  Or  With Four years teaching /research experience in a recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization. | | | - |
|  | Assistant Professor (OG-II) **for Health Informatics** | Basic qualification MBBS/ BDS with MS community health education preferably foreign University Qualified  **Or**  Basic qualification MBBS with M.Phil./MS (Radiology) or DMRD or MCPS ( Radiology) | 3 years research experience  **Or**  3 years teaching experience or 3 years clinical experience in ultrasound in one specialty  **Or**  5 Years ultrasound clinical experience | | | 2 Publication |
| Nil |
|  | Assistant Professor (OG-II) **Architecture& Design** | Ph.D. in the relevant field from an HEC recognized institution.  Or  First Class Master degree (Foreign)/M.Phil. or equivalent degree awarded after 19 Years of education in the relevant field from an HEC recognized institution  OR  First Class professional degree (five years minimum) from a HEC recognized institution | with no experience  Or  Three years teaching/research experience from a recognized university or a post-graduate institution or professional experience in the relevant field  Or  Five years teaching/research experience in a recognized university or a post-graduate institution or professional experience in the relevant field | | | Nil |
|  | Lecturer (OG-I) | First Class 18-Year degree or foreign MS or equivalent degree in the relevant field with not more than one 2nd Division in the academic career from a HEC recognized institution | With no experience. | | |  |
|  | Lecturer (OG-I)  **For Architecture& Design** | First Class professional degree (five years minimum) or Master/ equivalent degree (first Class) in the relevant field with not more than one 2nd Division in the academic career from a HEC recognized institution | One Year Experience | | | Nil |
|  | Lecturer (OG-I)  **For Health Informatics** | **Physiology:** Basic Qualification MBBS/ BSc (Hon) in subject specialty with M.Sc.  **Anatomy:** Basic Qualification MBBS/ MS in subject specialty. | 10 Years’ experience or MSc Subject Specialty 3 years’ experience.  03 Years’ experience | | | Nil |
|  | Lab Engineer | First Class 16-Year degree in the relevant field from an accredited academic institution | Two years’ experience in relevant field in university or national or international organization. | | |  |