**Eligibility Criteria**

Minimum Qualification & Experience for appointment to following Faculty Positions at CUI Campuses:

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| **S.No** | **Position**  | **Qualification**  | **Experience**  | **Publication**  |
|  | Professor (TTS) | Kindly visit URL <http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx> |
|  | Professor (OG-IV) | Ph.D. degree in relevant field, recognized by HEC in consultation with PEC | Fifteen years teaching/research experience with at least eight years’ experience at the post-Ph.D. level in HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization will be requiredOr Ten years post-Ph.D. teaching/research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field in national or international organization. | Fifteen research publications in HEC/PEC recognized Journals (with at least five publications in the last five years) |
|  | Associate Professor (TTS) | Kindly visit URL <http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx> |
|  | Associate Professor (OG-III) | Ph.D. in the relevant field from an institution recognized by the HEC in consultation with PEC. | Ten years teaching experience with at least four years’ experience at the post-Ph.D. level in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization will be required.Or Five years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization. | Ten research publications in HEC/PEC recognized Journals (with at least five publications in the last five years) |
|  | Associate Professor(OG-III) **for Architecture and Design**  | Ph.D. in the relevant field from an institution recognized by the HEC**Or**First Class Master degree (Foreign)/M.Phil. or equivalent degree awarded after 19 Years of education in the relevant field from HEC recognized institution.  | Nine years teaching/research experience in an HEC recognized university or a post graduate institution or Professional experience in the relevant field **Or**Four years post Ph.D. teaching/research experience in an HEC recognized university or a post graduate institution or Professional experience in the relevant field**Or**Ten years teaching/research experience (with at least three years’ experience after the Master’s (foreign) or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field  | Ten research Publications (With at least four publications in last five years by the calendar year (2012) HEC/ PCATP recognized Journals**Or**Recognition (first two positions) in at least two national/ international architectural designs competitions or design excellent awards.**Or**Ten research publications (with at least four Publications in last five years by the calendar year 2012) in HEC/ PCATP recognized journals **Or** Recognition (first two positions) in at least Three national/ international architectural designs competitions or design excellent awards. |
|  | Assistant Professor (TTS) | Kindly visit URL <http://hec.gov.pk/english/services/universities/QA/Pages/Faculty-Appointment-Criteria.aspx> |
|  | Assistant Professor (OG-II) **for Mass communication**  | Ph.D. in the relevant field from HEC recognized institution OrFirst Class 18-year degree or equivalent degree in the relevant field from an HEC recognized institution, with not more than one 2nd Division in the academic career | with no experienceOrWith Four years teaching /research experience in a recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization. | - |
|  | Assistant Professor (OG-II) **for Health Informatics** | Basic qualification MBBS/ BDS with MS community health education preferably foreign University Qualified**Or** Basic qualification MBBS with M.Phil./MS (Radiology) or DMRD or MCPS ( Radiology) | 3 years research experience **Or**3 years teaching experience or 3 years clinical experience in ultrasound in one specialty **Or**5 Years ultrasound clinical experience  | 2 Publication  |
| Nil |
|  | Assistant Professor (OG-II) **Architecture& Design**  | Ph.D. in the relevant field from an HEC recognized institution. OrFirst Class Master degree (Foreign)/M.Phil. or equivalent degree awarded after 19 Years of education in the relevant field from an HEC recognized institution ORFirst Class professional degree (five years minimum) from a HEC recognized institution  | with no experienceOr Three years teaching/research experience from a recognized university or a post-graduate institution or professional experience in the relevant field Or Five years teaching/research experience in a recognized university or a post-graduate institution or professional experience in the relevant field  | Nil |
|  | Lecturer (OG-I) | First Class 18-Year degree or foreign MS or equivalent degree in the relevant field with not more than one 2nd Division in the academic career from a HEC recognized institution | With no experience. |  |
|  | Lecturer (OG-I) **For Architecture& Design** | First Class professional degree (five years minimum) or Master/ equivalent degree (first Class) in the relevant field with not more than one 2nd Division in the academic career from a HEC recognized institution | One Year Experience  | Nil  |
|  | Lecturer (OG-I) **For Health Informatics**  | **Physiology:** Basic Qualification MBBS/ BSc (Hon) in subject specialty with M.Sc. **Anatomy:** Basic Qualification MBBS/ MS in subject specialty.  | 10 Years’ experience or MSc Subject Specialty 3 years’ experience.03 Years’ experience | Nil  |
|  | Lab Engineer | First Class 16-Year degree in the relevant field from an accredited academic institution | Two years’ experience in relevant field in university or national or international organization. |  |